



Preston Seton Gosford
Area Partnership

The Pennypit Community Development Trust (PCDT) aims to be inclusive to all members of the local community and works closely with likeminded partners providing community nutrition support, sports and community development and access to volunteering. Our vision is to work in partnership to provide a healthy happier community for everyone.

Job Title:	Family Worker
Employer:	Pennypit Community Development Trust
Hours:	Full time: 35 hours per week Needs to be flexible and occasional weekend work
Contract:	initially funded until December 2017
Leave:	25 days Annual Leave and 12 Public Holidays
Salary:	£25,549 including 8% pension contributions
Responsible to:	Project Manager

POST

The post of Family Worker requires a skilled worker who is able to support children and families who have a range of complex needs. The Family Worker will be expected to work collaboratively with schools, community development, third sector, Social Workers, health professionals and other service providers as part of their day to day work. The family worker would work in all the communities of Preston, Seton and Gosford.

REQUIREMENTS

Provide practical and emotional support service to individuals and families in need or risk in the community.

Significant post qualifying experience of either pre school, school, community, health or social work/care setting. Have a relevant qualification in Childcare, Social Work/Care, Health or Community such as HNC in one of the relevant fields.

Before confirming appointment, you will be required to obtain Protection of Vulnerable Groups (PVG) scheme membership through Disclosure Scotland and become a member of the relevant PVG scheme.

RESPONSIBILITIES

You will work with the Family and relevant partners to establish Family Support networks for vulnerable families. You will provide support, advice and guidance to families and signpost to other agencies/services as appropriate. You would also support parents to engage with their children's development and learning with the aim of raising children's attainment.

You will be responsible to monitor and evaluate on a regular basis and report to the PCDT manager and Trust.

SKILLS/EXPERIENCE REQUIRED

- ✚ Knowledge and understanding of child development and family support
- ✚ Effective verbal and written communication skills
- ✚ Effective organisational and time management skills
- ✚ Ability to prioritise workload
- ✚ Ability to be patient and respectful
- ✚ Ability to work without close supervision, using own initiative
- ✚ Ability to work as part of a team or on their own
- ✚ Have a clear understanding of confidentiality and how to deal with sensitive issues
- ✚ Demonstrate knowledge and understanding of child protection

PERSON SPECIFICATION

Essential Criteria

Relevant experience or Qualification
PVG membership
Knowledge of Child Development
Experience of direct work with children and families in a range of settings
Understanding of the needs of vulnerable children and families
Adapting services to individual needs
Outgoing cheerful personality
Ability to travel within Preston, Seton, Gosford area
Excellent verbal skills
Flexible
Excellent presentation and written skills
Good listener
Effective organisation and time management skills
Able to work 1:1 with children and adults
<u>Desirable Criteria</u>
Experience of direct work with families
Experience of group work
Experience/Knowledge of child protection issues
Outreach
Relevant qualification
Experience of monitoring and evaluation

For an application pack and further information, please visit:

www.thepennypitcommunitydevelopmenttrust.com

Please email completed applications to: ruthdavie73@gmail.com

or

Return completed application by post:

Family Worker Post

For attention: Sheila Laing

Prestonpans Infant School

West Loan

Prestonpans

EH32 9NX

Closing Date: Friday, 28th October 2016

Interview Date: Monday, 7th November 2016