



# Career opportunities across Scotland's trunk road network

## Join our team

At BEAR Scotland, we recognise that everyone is individual, unique and different, each possessing their own personality, background, experience and abilities. Harnessing these qualities of individuals will enhance our business.

As we work with Transport Scotland to improve the Scottish trunk road network, our workload continues to rapidly expand. As a result, we are looking for staff at all levels who are keen to develop their career and gain wide and varied experience.

We manage three of Scotland's four primary trunk road management and maintenance contracts, covering the South East, North East and North West units including the iconic Forth Road Bridge and Queensferry Crossing.

We offer flexible hybrid working and will work with you to achieve a balance that works. We have various offices across Scotland including Bonnyrigg, Edinburgh, Inverness, Perth and Queensferry, as well as local hubs in Fort William, Kingussie, Aberdeen, Dundee, Moodiesburn, Linlithgow, and the Scottish Borders.

We are currently looking for:

- **Bridges Principal Engineers** – Queensferry, Perth & Inverness
- **Bridges Senior Engineers, Engineers, Senior Technicians & Technicians** - Experience at all levels in bridges design, inspection, maintenance and/or project management
- **Bridge Inspectors** – Some experience preferable (training to achieve BICS provided)
- **Roads Senior Engineers, Engineers, Senior Technicians and Technicians** – Experience at all levels in the design of roads design, procurement and project management
- **Road Safety** – Experience in all aspects of road safety and traffic engineering
- **Pavement Engineers** – Experience of pavement investigations and design at all levels
- **Graduate Engineers** – All graduates with or without experience
- **Quantity Surveyors** – Graduate/Assistant/QS level
- **Winter Service Technicians** – Experience of winter service delivery
- **Operational Supervisors** – Suitable experience of working in operations
- **Asset Technicians** – Experience of Asset management or entry level IT skills
- **Asset Inspectors** – School leaver or entry level experience
- **Graduate Apprentices** – School leavers who want to balance work and study
- **Trainee Technicians** – Gain entry level qualifications while working

### Next Steps

If you would like to come and join us, please send us an e-mail and/or cv to [recruitment@bearsScotland.co.uk](mailto:recruitment@bearsScotland.co.uk) with any relevant supporting information. The closing date for applications is **Thursday 30 September 2021**.

We have a number of teams in our business including Bridges, Roads, Road Safety, Asset Management, Planned Maintenance, Operations, Network Management and Commercial. Once we have reviewed your application we will discuss with you where your skills are best aligned and which team fits best with your development.

### About BEAR:

BEAR is an alliance formed by Eurovia, Jacobs and Breedon to provide network management and maintenance solutions to Transport Scotland. Our unique blend of engineering capability, innovation and customer care has helped BEAR become Scotland's leading private-sector operator, managing and maintaining around 80% of Scotland's strategic roads. We pride ourselves on delivering a first-rate service to our clients based on the commitment of our employees, our flexible approach and breadth of experience.

[www.bearscot.com](http://www.bearscot.com)

