

WEST BARNs PRIMARY SCHOOL

POSITIVE RELATIONSHIPS POLICY

VISION STATEMENT : We use **TEAM (Together Everyone Achieves More)** West Barns as our vision statement to encompass the close working relationships that we have with all stakeholders as we strive to support all children to reach their full potential.

All staff at West Barns are committed to :

- Having high expectations of all learners
- Being calm, fair and kind at all times
- Modelling positive behaviour and relationships

Our Core Values are:

Friendship

Ambition

Inclusion

Respect

Safe

Celebrations

- Star of the Week
- Recognition Board

Consistent Routines

- Meet and greet
- West Barns Walking

Stepped Approach

Gentle reminder - (I can see that ..., I wonder if ..., how can I help you to ..?)

Verbal caution - scripted intervention

Time Out - (what's happening, how am I feeling, how can I turn this around, what help to I need?)

Repair - (what happened, what were you thinking, how do you feel, who else has been affected, what do you need to do now?)

Parents involved - repeated occurrence

Scripted Intervention

I noticed you are

*Let's think about our core values

* You have chosen to and that isn't kind/ambitious/ inclusive/ respectful/safe.

* Do you remember last week when you ... ?That is who I need to see today.

* Thank you for listening.

Restorative Conversations

Used to resolve conflict and repair harm

Encourages everyone to take responsibility for own actions and their impact on others

